SUMMARY OF PROPOSED AMENDMENT TO UNIVERSITY REGULATION

6C2R-4.0015 Attendance and Leave, Hours of Work

This proposed amendment brings the regulation in line with changing policy and actual practice. It specifically states President’s authority over closings; changes term regular compensatory leave to straight-time compensatory leave; specifies compensatory time as granted on hourly basis; specifically limits holiday pay to eight hours per day; defines immediate family for sick leave purposes; provides no sick leave payout for disability retirement; designates leave authority to Chief Human Resources Officer rather than Chief Administrative Officer. The proposed Regulation amendment also establishes lifetime payout of annual leave as provided in pay plan; prohibits use of leave from non-leave position; conforms to current FMLA requirements; provides leave for service disability examination and details the personal holiday provisions.

AUTHORITY FOR THE PROPOSED UNIVERSITY REGULATION
The authority for the proposed regulation is as follows: Board of Governors Resolution January 7, 2003; BOG Regulation Procedure July 21, 2005, BOG Regulations 1.001(5); Sections 1001.74(1), (5), Florida Statutes.

UNIVERSITY OFFICIAL INITIATING THE REGULATION
Proposed adoption of Regulation 6C2R-4.0015 has been initiated by Joyce Ingram, Assistant Vice President, Finance and Administration, Human Resources.

PROCEDURE FOR PROVIDING COMMENTS ON THE PROPOSED UNIVERSITY REGULATION
Any person may submit written comments concerning the proposed regulation within 14 days of the date of this notice to:

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