

## **Mobile Applications, Digital Services, Social Media, and Mobile Messaging – NEW POLICY**

**Purpose of Policy:** This policy has university-wide application for students, employees, and the general public utilizing university digital resources or services, which may include prospective students and employees. This policy was adopted to provide reference, authorization, and procedural guidance to students and employees on the implementation and use of various electronic communication systems that are generally considered voluntary use or are not covered by official University website and email policies.

**Note regarding posting for notice:** During review by Legal and HR Policy Committee, a question came up around whether the CBAs require us to provide notice to the unions of any proposed regulation or policy.

The FSU BOT – UFF CBA requires:

- the University “shall provide to the local UFF Chapter an advance copy of any proposed regulation or policy....at least thirty (30) days prior to its effective date so as to permit the UFF to seek consultation with respect to it.” Also, if the UFF reviews it and requests consultation, then the policy shall not take effect until after the consultation.

Legal recommends that we can fulfill this requirement by **posting the policy for 30 days (instead of the usual 21) and then we will provide the link to the policy posting to UFF**. That way, they are given the same opportunity to provide comments as anybody else (plus, of course, they could request consultation).