

SUMMARY OF PROPOSED NEW UNIVERSITY REGULATION

FSU-6.015 Prohibition of Discrimination in University Training or Instruction

Note: This proposed Florida State University Regulation very closely tracks the referenced proposed BOG Regulation and statute, which has been finally noticed and is to be presented at BOGs August 26, 2022, meeting and before the FSU September 23, 2022, Board of Trustees Meeting.

The proposed regulation will implement recent amendments to section 1000.05(4), Florida Statutes, as further codified in proposed Board of Governors Regulation 10.005. These expand the existing definition of discrimination based on race, color, national origin or sex to include the university promotion of certain defined and listed concepts in any mandatory training or instruction. As provided there, failure to adequately address violations may render a university ineligible for performance-based funding if BOG determines that a university has committed a substantial, uncorrected violation. This proposed FSU regulation provides a framework for addressing reports of alleged university violations. Any reports would be submitted to defined administrators who would forward it to the FSU Chief Compliance and Ethics Officer for review. If found to be substantiated, corrective action will be taken. This will be reported to the BOG which may review the action for willful failure to correct a substantial violation

AUTHORITY FOR PROPOSED REGULATION

The authority for the proposed regulation is as follows: BOG Regulations 1.001(3) (j), 8.003, BOG Regulation Procedure July 21, 2005, Sections 1001.74(1), (2), Florida Statutes.

UNIVERSITY OFFICIAL INITIATING THE REGULATION

Proposed adoption of Regulation FSU-3.005 has been initiated by Vice President for Faculty Development and Advancement

PROCEDURE FOR PROVIDING COMMENTS ON THE PROPOSED UNIVERSITY REGULATION

Any person may submit written comments concerning the proposed regulation **within 14 days of the date of this notice to:**

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850-644-4440 (phone)